

Conflict Minerals Policy

“Conflict minerals” currently include the metals tantalum, tin, tungsten and gold, which are the derivatives of the minerals cassiterite, columbite-tantalite and wolframite, respectively. Downstream companies often refer to the derivatives of these minerals as 3TG.

In response to violence and human rights violations in the mining of these minerals from the “Conflict Region”, which is located in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries, the U.S. Securities and Exchange Commission (SEC) has adopted rules to implement reporting and disclosure requirements related to “Conflict minerals”, as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010.

Our organization sets a high value in social and ecological responsibility. Our organization welcomes Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act as the abusive exhaustion of certain minerals yielding 3TG used to finance armed rebel groups in the DRC is unacceptable in humanitarian consideration. For this reason, our organization does not allow any of his suppliers to deliver any raw material, semi-finished product, or trading good that contains conflict minerals, which helped to finance armed rebel groups or was mined under inhumane conditions in DRC or adjoining countries.

Our organization is committed to the responsible sourcing of “conflict minerals” throughout its supply chain. Our organization’s efforts related to conflict minerals are aligned to the work of the Conflict-Free Sourcing Initiative (CFSI), an initiative of the Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative.

Sincerely,

Dirk Haufe
Management, HAUFE GmbH / HAUFE Assembly GmbH